



Sitting L – R Ms. Lorna Watson –Jamaica , Dr.Tzehainesh Tekle – ILO, Mr. Lesmore Frederick – Trinidad & Tobago, Ms Yvonne Davis- Jamaica, Ms. Wilma Clement – Barbados, and Ms. Andrea Oliver – Bahamas

Standing L – R : Mr. Roy Haverkamp – Suriname, Mr. Colin Barnett – Jamaica, Ms. Faida Mendoza – ILO, Mr. Richard Green –Barbados, Ms. Sandra Cadogan – Barbados, Ms. Aisha Kujifi – Trinidad & Tobago, Mr. Pierre-Francois Recoing – ILO Mrs. Linda D. Evans, Bahamas, Ms. Mary Read – ILO, Mr. Karl Wedderburn – Jamaica, Ms. Luesette Howell – ILO and Ms. Lauren Marsh – Jamaica.

The National Congress of Trade Unions in the Bahamas in keeping with its initiative to educate, wish to congratulate Linda Denise Evans, Treasurer of NCTUB and BFSU and Miss Andrea Olive NCTUB's Office Administrator for their achievement in receiving certificates from the International Training Center of the ILO in its Training Programme on **International Labour Standards and Globalization: Tools for a Globalized World of Work** held in Kingston Jamaica 29<sup>th</sup> September to 2<sup>nd</sup> October and organized in collaboration with the ILO Sub-regional Office for the Caribbean.

The intense four day course general objectives was to enhance the knowledge of participants who were from Bahamas, Jamaica, Barbados, Suriname and Trinidad & Tobago with representatives from Government, Labour and Employer on international labour standards (ILS), their relevance in the context of globalization and how they can be used by governments and social partners to provide responses to the social and labour challenges that derive from globalization.

The course structure and content included sessions on

- **The social impact of globalization;**
- **The ILS system, including the relevant supervisory machinery;**
- **ILS on fundamental principles and rights at work; freedom of association and the right to collective bargaining, non-discrimination in employment and occupation (with a specific focus on gender equality), elimination of forced labour, abolition of child labour;**
- **Institutional arrangements for trade liberalization and the promotion of labour standards**
- **The work of the ILO on the Social Dimension of Globalization**

**Mrs. Evans and Ms. Oliver plan to use the knowledge gained to enhance the NCTU's Certificate course offered at the Labour College, and in other ways including:**

- **Tripartite collaboration to inform civil society, including high schools, media etc.**
- **As a tool to lobby government for the inclusion of principles in national legislation/ adoption of necessary Conventions.**
- **To build research and other skills so that participants and their organisations, may access resources offered by the ILO and related sites**
- **To build links to ILO and other websites and incorporate into national training with assistance from ILO Regional Office, to have a training of trainers on the subject so that there will be a cadre of persons who are developing the skills to educate and to advise and lobby union, governments and employers on ILS and Decent Work**