



NATIONAL CONGRESS OF TRADE UNIONS

“Uniting Workers Vision for a Better Bahamas”

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Certificate Program

This program will take the form of three (3) two –day seminar. Each seminar will be classified as a module with twelve (12) contact hours of teaching time and three hours of assessment. The total contact hours for this program will be 39 contact hours and the assessment will take various forms including written or oral examination as well as group discussions and reporting.

Module 1 – Introduction to Labour Studies

Topics in this module are:

- History of the Trade Union Movement in the Bahamas
- Conflict Resolution and Grievance Handling
- ILO Standards
- Occupational Health and Safety
- Employment Law

Module 2 – Industrial Relations

Topics in this module are:

- Collective Bargaining
- Trade Union Management
- Effective Leadership
- Human Relations and Interpersonal Relationships
- Organizing
- Report Writing

Module 3 – Productivity & International Trade

Topics in this module are:

- Understanding the WTO
- Understanding the CSME
- National Productivity Culture
- Gender Issues
- Negotiating
- Social Partnership

SHORT COURSES

Short Courses in Nassau:

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| ➤ The Role of the Executive Officers | February 2 nd , 2008 |
| ➤ Occupational Health and Safety | March 8 th & March 15 th , 2008 |
| ➤ Constitutional Review | May 9 th - 10 th , 2008 |